



APWA COMMITTEE CHARTER

YOUNG PROFESSIONALS COMMITTEE

MISSION STATEMENT

The mission of the Young Professionals Committee is to support APWA's strategic goal of delivering an outstanding and valuable membership experience in collaboration with chapters by growing the young professionals demographic and experience within APWA.

VISION STATEMENT

To connect, develop, and empower young professionals in public works.

COMMITTEE RESPONSIBILITIES

The committee's responsibilities in support of APWA's Strategic Goals, Activities, and Initiatives are:

- Conduct outreach efforts to expand national, regional, and/or local networks of young professionals.
- Facilitate networking, idea exchanges, and best practices for young professionals.
- Support other stakeholder groups by providing a young professionals perspective.
- Monitor and identify emerging trends in young professionals that impact public works.
- Report emerging trends and education gaps in young professionals through the call for ideas process and call for presentation submissions.
- Develop tools and resources to address current education gaps and support young professionals.
- Have knowledge of resources and best practices that support young professionals.

ORGANIZATION

Chair: The committee chair shall be appointed by the APWA President-Elect. The chair is responsible for the overall direction and management of the committee. The term of office for the chair shall be one year, but the chair may be reappointed for a second year by the APWA President-Elect. No committee member can serve more than a maximum of six years, including a maximum of two years as chair.

Vice-Chair: The committee may select a vice-chair. The vice-chair must be an appointed member of the committee. The vice-chair will serve as the chair in the event the committee chair cannot participate in a meeting. Selection of a vice-chair does not guarantee the individual will be appointed by the president-elect to the chair position when the position becomes vacant.

Members: The APWA President-Elect shall appoint up to nine voting members (including the chair), one from each of APWA's regions. Regional Directors will be consulted regarding any nominee in their respective regions. Committee members serve a two-year term and may be appointed for up to three consecutive two-year terms. The qualification basis for appointment to this committee is to be knowledgeable in the demographic area this committee represents with a diversity of background and experience, geographic diversity, and representative of APWA's broad membership.

Corresponding Members: The committee chair may designate any number of non-voting corresponding members as the need arises, especially to address areas of development that may not be fully represented by the committee. Corresponding members need not be APWA members. If they are invited to attend an in-person meeting, they must cover their own travel expenses.



Groups of corresponding members (subcommittees, knowledge teams, and work groups) may be formed as necessary to further the committee's mission. A group of corresponding members may be dissolved or established by a simple majority vote of the committee.

All chapters will be encouraged to have a young professionals liaison, the person to be the point of contact with whom the APWA committee will work. Task forces and working groups will be made up of the chapter liaisons and will be appointed by the Chair.

FINANCIAL AND ADMINISTRATIVE SUPPORT

The committee will participate every year in an in-person meeting or in a collaborative effort that addresses the objectives of the committee and the APWA Strategic Plan. These expenses are reimbursable for committee members in accordance with the APWA Volunteer Travel Policy. All committee members are expected to attend PWX and participate in the committee meeting one day prior to PWX. APWA will fund one in-person committee meeting annually. Committee members shall commit to fund their own travel and expenses to attend the committee meeting held at PWX. Regularly scheduled meetings will be held virtually using APWA's meeting platform. Administrative support shall be provided by APWA staff.

REPORTS

The committee shall produce an annual work plan that aligns with the committee responsibilities outlined in this charter and APWA's Strategic Goals, Activities, and Initiatives. The chair or vice-chair shall work with the committee staff liaison to prepare the agenda and written summary of each meeting. The summary shall be provided to all committee members and may be posted on the APWA website as information to the general APWA membership. Committee updates may also be requested periodically for submission to the APWA Board of Directors via the committee staff liaison.

CHARTER CHANGES

Amendments to this charter require a majority vote of the voting committee members present at a regularly scheduled meeting (when there is a quorum) and are subject to approval by the APWA Board of Directors.

ATTACHMENT

[APWA Strategic Goals, Activities, and Initiatives 2023-2026](#)

Date of Board Approval: March 21, 2024